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SDG 5: GENDER EQUALITY

Khalifa University of Science and Technology advances **SDG 5: Gender Equality** by fostering an inclusive academic and professional environment that promotes equal opportunity, participation, and leadership for all members of the University community. Gender equity is embedded within Khalifa University's governance, policies, education, and research ecosystem.

Key Contributions in 2025

1. Inclusive Policies and Governance

In 2025, Khalifa University continued to uphold institutional policies that promote **non-discrimination, equal opportunity, and fair recruitment and advancement** across academic and professional roles. Governance frameworks support transparency, accountability, and equity at all levels of the University.

2. Women in STEM

Khalifa University actively supports the participation and advancement of women in **science, engineering, and technology** through targeted initiatives, mentorship programs, research opportunities, and leadership development pathways. These efforts contribute to building a diverse and resilient STEM workforce.

3. Education and Talent Development

The University provides equitable access to education through scholarships, academic support, and student development programs. Female students are encouraged to engage in research, innovation, and entrepreneurship, strengthening their future career prospects.

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4. Research and Innovation Supporting Gender Equity

Through research in social systems, healthcare technologies, education, and inclusive innovation, Khalifa University contributes knowledge that supports gender equity and broader social inclusion outcomes.

5. Safe, Supportive, and Inclusive Campus Environment

In 2025, Khalifa University continued to promote a respectful and supportive campus culture through awareness programs, well-being initiatives, and mechanisms that ensure safety, dignity, and inclusion for all members of the community.

Useful Links:

- [Childcare facilities for staff, faculties and students](#)
- [Policy protecting those who report discrimination](#)



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YEAR 2025 STATISTICS

WOMEN'S EMPOWERMENT

FACULTY

18%

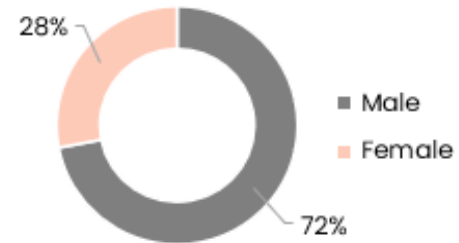
STAFF

56%

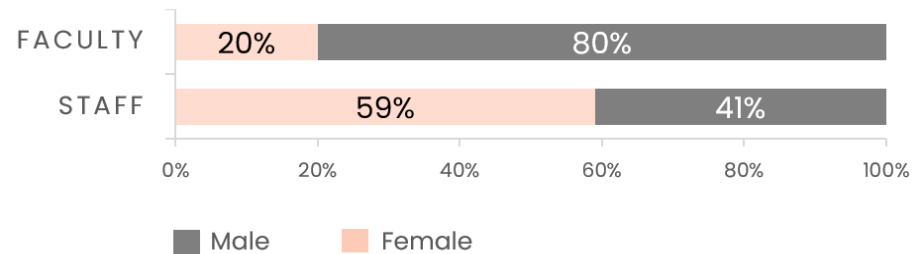
RESEARCH

31%

WOMEN IN LEADERSHIP



2025 Promotions



2025 Cyclical Salary Adjustment

