

SUBJECT: Environment, Health and Safety

RELATED DOCUMENTS

OSHAD-SF Abu Dhabi Occupational Safety and Health System Framework V3.1; UAE Federal Law No. (24) of 1999; ADEC EHS Regulation.

SECTION 1 POLICY STATEMENT

- 1.1. Khalifa University of Science and Technology (KU) recognizes its corporate responsibility to continually improving the environmental, health and safety performance of its activities.
- 1.2. Every member of the KU community shall adhere to all health, safety, environmental and sustainability policies and procedures that are instituted to protect the health and safety of the KU community, protect and enhance the environment, and propagate sustainable campuses.

SECTION 2 SCOPE AND APPLICABILITY

- 2.1. This policy applies to faculty, staff, students, visitors, volunteers, contractors and labor hire employees of KU. It also applies to KU staff and students who work at premises other than Abu Dhabi campuses.

SECTION 3 PURPOSE

- 3.1. The intent of this policy is to inform staff, students, visitors, volunteers, and campus contractors of the framework that KU has established to support Environment, Health and Safety initiatives of the University.

SECTION 4 DEFINITIONS

The following definition(s) apply to this policy document:

- 4.1. **Occupational Health and Safety:** Occupational health and safety is a cross disciplinary area concerned with protecting the safety, health and welfare of people engaged in work or employment. The goal of occupational health and safety programs is to foster a safe work environment and positive approach to the safety culture.
- 4.2. **Environment:** Surroundings in which an organization operates, including air, water, land, natural resources, flora, fauna, humans, and their interrelation.

SECTION 5 PROVISIONS AND GUIDELINES

- 5.1. The following provisions guide the Environment, Health and Safety activities of the University:
 - 5.1.1. KU is committed to protecting and conserving the environment and to preventing injury and ill health of its staff, students, visitors, contractors and hired labor employees.
 - 5.1.2. KU complies with the Abu Dhabi Occupational Safety & Health Management System Regulatory Framework (AD OSHMS RF) and other relevant legislation

- and industry standards. The University meets or exceeds the moral, legal and other EHS obligations placed upon it by regulatory authorities.
- 5.1.3. The University continually improves its Environment, Health and Safety Management Systems (EHSMS) and performance through a unique cycle of developing, implementing, maintaining and reviewing the EHS Management System across all campuses and workplaces.
- 5.1.4. Environment, Health and Safety (EHS) is intrinsic to the way business is conducted at KU. The overall aim is Incident Prevention, with the expectation that all persons shall come to no harm while in the workplace.
- 5.2. The following values form the basis of achieving the aim of **Incident Prevention**:
- 5.2.1. People are our greatest asset; providing them a safe, healthy and sustainable workplace is imperative.
- 5.2.2. Injuries can be prevented, and an incident-free working and learning environment is actively pursued.
- 5.2.3. Communication and consultation are central to working together for a safe workplace.
- 5.2.4. Everyone has a responsibility for the environment, health and safety of themselves and that of others. EHS processes ensure that staff, students, visitors, volunteers, and campus contractors at all levels are involved in daily safety and sustainability decisions.
- 5.3. KU's EHSMS **robust strategies** commit to:
- 5.3.1. Compliance with legal and Sector Regulatory Authorities, the Abu Dhabi EHS Center and other local and federal EHS requirements of the UAE and the government of Abu Dhabi;
- 5.3.2. Appropriate delegation of EHS authorities and responsibilities at all levels of the organization;
- 5.3.3. Training of staff, students, visitors, volunteers, and campus contractors as appropriate;
- 5.3.4. Objectives and measurable targets that promote a strong EHS culture;
- 5.3.5. Incident management, investigation and rehabilitation;
- 5.3.6. Risk management philosophies that are implemented for all research, teaching and operational activities to facilitate risk reduction;
- 5.3.7. Consultation with staff and students about decisions that may affect their health and safety;
- 5.3.8. Provision of adequate human and financial resources to ensure effective implementation of the EHSMS;
- 5.3.9. Continual improvement through regular monitoring, measuring and review of EHS performance; and
- 5.3.10. Communication of this policy and its provisions through public display and training throughout the university.

SECTION 6 RESPONSIBILITIES

- 6.1. The University executive leadership has ultimate responsibility for providing a safe and healthy work environment for staff, students, visitors, contractors and labor hire employees.
- 6.2. The executive vice president is responsible for the implementation of this policy document and its provisions.
- 6.3. The EHS Director has the overall responsibility for:
 - 6.3.1 The direction of programs being implemented;
 - 6.3.2 Overseeing the coordination and implementation of the health and wellbeing programs;
 - 6.3.3 Identification of employee health and well-being needs and tailoring programs appropriately within budgetary constraints;
 - 6.3.4 Liaison with industry sources and external health providers for input and delivery of services;
 - 6.3.5 Monitoring and reviewing the success of the health and well-being programs to ensuring continual improvement;
 - 6.3.6 Implementing strategies for continuous improvement to ensure the health and well-being of KU staff, students, visitors, volunteers, and campus contractors;
 - 6.3.7 Ensuring that a risk assessment is completed for each activity; and
 - 6.3.8 Facilitating risk assessments relating to staff well-being, and implementation of agreed findings.

SECTION 7 REVIEW STATEMENT

- 7.1. This policy is reviewed once every five (5) years, or more frequently when requested by the executive vice president or subsequent to changes in governing documents.

SECTION 8 APPROVAL AUTHORITY AND REVISION HISTORY

This policy document has been approved by the Khalifa University of Science and Technology's Board of Trustees. Original documentation is on file in the Office of the President. The online version is definitive.

First disseminated by the Office of the President on 01 January 2018

Most Recent Review: 01 January 2018

Revision History:

Revision No.	Effective Date	Description
2		
1		
0	01 January 2018	Policy document first adopted.

Next scheduled review: 01 January 2022

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