



Khalifa University (KU) recognizes its corporate responsibility to continually improve the environmental, health and safety performance of our activities.

This policy states the commitment of Khalifa University to the environment, health and safety of all people who work, study, or visit this organization.

We are committed to protecting and conserving the environment, including preventing pollution, injury and ill health of our staff, students, visitors, contractors and hired labor employees of KU.

Environment, health and safety (EHS) is intrinsic to the way we do business at KU. Our overall aim is **"Incident Prevention"**, with the expectation that all persons shall come to no harm while in the workplace.

The following values form the basis of achieving our aim of "Incident Prevention":

- People are our greatest asset, and therefore, giving them a safe, healthy and sustainable workplace is imperative.
- Everyone has a responsibility towards their own environment, health and safety and that of others. Our EHS process ensures that employees at all levels are involved in daily safety and sustainability decisions.
- Injuries can be prevented, and an incident-free working and learning environment is actively pursued.
- Communication and consultation are central to working together for a safe workplace.

KU's robust strategies for EHSMS to achieve this policy comprise:

- Compliance with legal and relevant regulatory authority, OSHAD and other local and federal EHS requirements of the UAE and the government of Abu Dhabi;
- Appropriate delegation of EHS authorities and responsibilities at all levels of the organization;
- Competence and training of all employees;
- Set objectives and measurable targets that promote a strong EHS culture;
- Incident management, investigation and rehabilitation;
- Risk management philosophies for all research, teaching or operational activities to facilitate risk reduction;
- Consultation with staff and students about decisions that may affect their health and safety;
- Provision of adequate human and financial resources to ensure effective implementation of the EHSMS;
- Regular updates and changes are communicated to all concerned, including internal & external interested parties;
- Continual improvement through regular monitoring, measuring and review of EHS performance;
- Communication of this policy through public display and training through the university.

KU will comply with the Abu Dhabi Occupational Safety & Health System Framework (OSHAD-SF) and other relevant legislation and industry standards. We will aim to meet or exceed our moral, legal and other EHS obligations placed upon us by other sectors regulatory authority.

We continually improve our Environment, Health & Safety Management System (EHSMS) and performance through our unique cycle of developing, implementing, maintaining and reviewing the EHS Management System across all campuses and workplaces to contribute to the accomplishment of Abu Dhabi Vision 2030.

Dr. Arif Sultan Al Hammadi
Executive Vice President

8-June-2018

Date